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## ENVIRONMENTAL POLICY

It is the policy of Contico Manufacturing Ltd to reduce the impact of its products on the environment during their manufacture, transport and subsequent use. The Company is aware of the increasing threats to the global environment and its responsibility to help reduce those threats. It also recognizes that it has a duty of care to its customers and members of the public in general. These responsibilities are reflected in the purchasing procedures of the Company.

### RAW MATERIALS

An audit of all raw material suppliers has been undertaken to ensure, as far as is practical, that all materials come from sustainable sources and are recyclable. The audit also ascertained that suppliers comply with all local legislation concerning the Health, Safety and Welfare of employees.

### MANUFACTURE

The Company has reviewed all energy and water utilization to ensure that minimum energy and water resources are used during the manufacturing process. The process is such that very few harmful pollutants are used and in most instances, less toxic alternatives have been substituted. The atmospheric emission of pollutants is negligible. However, the use and emission of pollutants is kept under constant review. A study of heating and lighting at the plant has been undertaken with a view to introducing energy savings.

Since most waste from the manufacturing process is recycled, only minimal waste needs to leave the plant. The disposal of this waste is undertaken by licensed waste disposal contractors. It is our policy to monitor these waste issues from time to time to implement efficient handling and seek overall reductions.

### PACKAGING

The Company continues to undertake a review of the packaging of its products in view of the targets contained in the EC Packaging Directive. As part of this ongoing exercise, the Company intends to reduce, where possible, the quantity of packaging used and to use more recycled materials for packaging.

### MANAGEMENT OF ENVIRONMENTAL ISSUES

The Company recognizes that many members of staff will be involved in the implementation of the Environmental Policy. Mr Nick Man, the Company Quality Manager, is the full time member of staff who is responsible to the Managing Director for Environmental issues.

SIGNED	POSITION	DATE
	Operations Director	16 <sup>th</sup> April 2012